

Do you have a problem that is not addressed with the below options? Meet with our experts for custom project support.

BASELINE

Establish a baseline on where to begin with I.D.E.A. efforts, and gain insight on readiness of staff to participate in inclusivity work.

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- **What you'll receive:** High-level assessment of I.D.E.A. risk levels and opportunities + basic diversity staff training and assessment
 - **Staff Focus:** I.D.E.A. Leaders + Committees

 - *Risk Assessment (2-3 weeks)*
 - *Empathetic Mindset (1.5hr; full staff)*
 - *Brave Lil' Convos (free workshop for all)*

INTENTIONAL CHANGE

Learn about dimensions of diversity that exist within your team and gain insight on opportunities to create an inclusive culture based on collective feedback.

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- **What you'll receive:** Actionable insights for I.D.E.A. initiatives based on today's feedback
 - **Staff focus:** I.D.E.A. + Business + HR Leaders

 - *Risk Assessment (2-3 wks)*
 - *Climate Survey (2-3 mos)*
 - *Consulting Hours (5 hrs)*
 - *Stay Interviews (for 1 yrs)*
 - *Brave Lil' Convos (free workshop for all)*

*workshop modifications and substitutions available | **cost to be finalized after alignment on scope of work