

Do you have a problem that is not addressed with the below options? Meet with our experts for custom project support.

## RETAINED RECRUITING

Colorful Connections is your exclusive recruiting partner to attract diverse talent, and we work until the position is filled.

- **What you'll receive:** Hands-on, exclusive recruiting and hiring help
- **Staff Focus:** Hiring Managers, Recruiting Teams
  - *Inclusive Strategy Development*
  - *Sourcing*
  - *Vetting (including submissions from you)*
  - *Coordinating Interviews*
  - *Negotiating*

## INCLUSIVE SEARCH PARTNER

For those with the time and resources to search for candidates, we partner with you to create inclusive search strategies for open roles.

- **What you'll receive:** Strategic guidance and tactical feedback on attracting diverse talent with your active search(es)  
*(Available per search and monthly retainer)*
- **Staff Focus** Hiring Managers, Recruiting Teams
  - *Inclusive Strategy Development*
  - *Guidance on Candidate Outreach*
  - *Feedback on External Messaging*
  - *Candidate Focus Groups (Available)*

## RECRUIT INCLUSIVELY TRAINING

Those who ask to "learn how to fish" are guided through a series of workshops to adopt an inclusive recruiter mindset and unlearn traditional habits that are counterproductive to diversity goals.

- **What you'll receive:** Interactive workshop training to attract and hire diverse talent
- **Staff Focus:** HR, Recruiting Teams, Hiring Managers
  - *Risk Assessment (2-3 weeks)*
  - *Workshops\*:*
    - *Empathetic Mindset*
    - *Inclusive Mindsets*
    - *Inclusive Recruiting*
    - *Inclusive Hiring Canvas Model (coming soon!)*
  - *Certification of Completion for all participants*
  - *Brave Lil' Convos*

\*workshop modifications and substitutions available | \*\*cost to be finalized after alignment on scope of work