

Do you have a problem that is not addressed with the below options? Meet with our experts for custom project support.

AWARENESS

For teams that desire a solid understanding of diversity, how it impacts their job and applies to the workplace, as well as everyone's role in creating an inclusive work culture.

- **What you'll receive:** Hands-on, exclusive recruiting and hiring help
- **Staff Focus:** Full Staff+New Hires
- *Risk Assessment (2-3 weeks)*
- *Empathy Building (6hrs; full staff)*
- *Empathy Essentials (3hrs; 2 new hire sessions)*
- *Brave Lil' Convos (free workshop for all)*

ACTIONIZE

For those with baseline I.D.E.A. Knowledge. Learn how to "walk the talk" and advance Inclusion, Diversity, Equity and Accessibility (I.D.E.A.) as an individual, in your job and within your organization.

- **What you'll receive:** Robust IDEA risk assessments, tracking, training and feedback.
- **Staff focus:** Full Staff
- *Risk Assessment (2-3 weeks)*
- *Becoming an Equity Broker (6-7hrs; full staff)*
- *Individual Assessments (15 hrs; 10 people)*
- *Hidden Identities (1.5hr; full staff)*
- *Brave Lil' Convos (free workshop for all)*

INCLUSIVE LEADERSHIP

For those ready to lead by example and participate in self-work. Explore how I.D.E.A. impacts the bottom line and participate in a guided coaching journey to become inclusive leaders and do your part to uphold diversity, equity and inclusion goals.

- **What you'll receive:** Robust IDEA risk assessments, tracking, training and one on one consulting.
- **Staff focus:** People + Business Leaders
- *Risk Assessment (2-3 weeks)*
- *Empathetic Mindset (1.5hr; full cohort)*
- *I.D.E.A. & The Bottom Line (2hrs; full cohort)*
- *Individual Assessments (15 hrs; 10 people)*
- *Strategic Consulting (includes 5 hrs)*
- *Brave Lil' Convos (free workshop for all)*

*workshop modifications and substitutions available | **cost to be finalized after alignment on scope of work