

Do you have a problem that is not addressed with the below options? Meet with our experts for custom project support.

TROUBLESHOOTING *(coming in 2023!)*

I.D.E.A. drivers troubleshoot unexpected questions, challenges and scenarios that cannot be anticipated nor accounted for with standard trainings.

- **What you'll receive:** Access to exclusive tactical troubleshooting sessions.
- **Staff focus:** I.D.E.A. Drivers
- *Live Monthly Troubleshooting Meetings (1hr)*
- *Peer Network of Experts for Real-Time Questions*
- *Brave Lil' Convos*

STRATEGY PARTNER

Receive on-demand and ongoing objective, strategic counsel and guidance with your I.D.E.A. plans and efforts, from a team that understands your business and goals.

- **What you'll receive:** Hands-on consulting based around your schedule and plans.
- **Staff focus:** I.D.E.A. + Business Leaders/Drivers
- *Strategic Consulting (includes 5hrs per month)*
- *Live Monthly Troubleshooting Meetings (1hr)*
- *Peer Network of Experts for Real-Time Questions*
- *Brave Lil' Convos*

CHANGE PARTNER

Partner with a team of I.D.E.A. specialists for custom workshops, training and consulting support built around your goals, culture and business to attract, retain and grow a diverse and inclusive workforce.

- **What you'll receive:** Series of designed trainings and assessments, and hands-on consulting.
- **Staff focus:** I.D.E.A., People, + Business Leaders
- *Risk Assessment (2-3 weeks)*
- *Climate Survey (2-3 months)*
- *Up to 5 Staff/Team Workshops*
- *Empathy Essentials (includes 2 sessions for new hires)*
- *Individual Assessments (15 hrs; 10 people)*
- *Strategic Consulting (includes 7 hrs per month)*
- *Stay Interviews*
- *Brave Lil' Convos (free workshop for all)*

*workshop modifications and substitutions available | **cost to be finalized after alignment on scope of work